

# ZP4All

— zero Plastic For All —



**REDUCE**  
plastic use



**REUSE**  
what we can



**RECYCLE**  
responsibly



**TOGETHER**  
for a cleaner future



**Erasmus+**  
Enriching lives, opening minds.



**Report for the 3<sup>rd</sup> Transnational Meeting of Small-scale Partnerships –  
Erasmus+ - European Union Project Nr: 2023-2-EL01-KA210-VET-000170094**

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### 3<sup>rd</sup> Transnational Project Meeting – ZP4ALL Erasmus+ Partnership

#### Executive Summary:

#### 1. Strategic Context and Project Overview

The ZP4All project was launched under the Erasmus+ KA210 VET (Small-scale Partnerships) programme in direct response to the EU’s Green Deal and the 2030 Agenda, which call for a decisive shift towards circular and bio-economies. From its inception, the project was built on the understanding that lasting environmental change must begin with education. By targeting Vocational Education and Training (VET) – the sector that directly supplies Europe’s workforce – ZP4All aimed to embed sustainability, circular-economy principles and zero-plastic practices into the skills of tomorrow’s builders, technicians and designers.



The final meeting in Alimos marked the formal closing of a two-year transnational journey that began in Athens (May 2024), advanced through a second meeting in Bari (March 2025), and adapted to the departure of the Portuguese partner while maintaining full delivery of all planned activities. The meeting was held **under the auspices of the Municipality of Alimos**, a municipality recognised for its progressive environmental policies, and brought together key stakeholders including **Silvano Penna (Director of Formedil Bari)**, **Municipal Councillor Maria Markantonaki**, and technical teams from both partner organisations.

#### 2. Meeting Synopsis

Over three intensive days, the two core partners – RTIS Network and Formedil Bari – conducted a systematic feedback/monitoring and verification process, followed by future-oriented strategic planning. The agenda was organised into three thematic blocks:

- **Day 1 – Final Deliverables Verification:** A comprehensive walk-through of all eight project activities, with each partner presenting evidence of completion. A deliverables checklist was signed off, confirming that every intellectual output, management document and local training outcome had been delivered to the required standard.
- **Day 2 – Future Strategy & Partnership Expansion:** Critical evaluation of the ZP4All digital tools for use in new proposals; identification of potential new partners from VET schools, environmental NGOs and research institutions



across Europe; development of three concrete project ideas for future Erasmus+ calls; and drafting of a partner invitation letter to expand the consortium.

- **Day 3 – Final Reporting & Sustainability Planning:** Finalisation of the Sustainability Plan, assignment of writing responsibilities for the Final Report to the European Commission, and signing of a bilateral **Partnership Commitment Declaration**.

The meeting also included a **cultural visit to the Acropolis and Parthenon**, reinforcing the European dimension of the cooperation and providing an informal setting for reflection and relationship-building.

### 3. Finalisation of All Deliverables and Outcomes

All eight activities originally planned for the project were **confirmed as fully completed** during the final meeting. Key deliverables and outcomes include:

Deliverable Area	Status & Evidence
<b>ZP4All Educational Guide &amp; Manual</b>	Finalised, translated into Greek, Italian and Portuguese, and distributed as Open Educational Resources (OER) under a Creative Commons licence.
<b>ZP4All e-learning platform (<a href="http://www.zp4all.online">www.zp4all.online</a>)</b>	Fully operational, featuring 10 thematic learning tabs, progressive Q&A-based Learning Paths, a badge system and an educator dashboard.
<b>ZP4All mobile application</b>	Available on Google Play and the App Store; enables geotagged “Live Evidence” uploads of plastic pollution; tested successfully in ten European countries (Estonia, Malta, Czech Republic, Spain, Cyprus, Hungary, Montenegro, plus Greece and Italy).
<b>Transnational meetings (three)</b>	Completed in Athens (May 2024), Bari (March 2025) and Athens (March 2026), each producing full documentation (agendas, minutes, participant lists, photos).
<b>Local VET events (Greece and Italy)</b>	285 VET students and 22 mentors trained through a six-session workshop model; 78 student-generated action plans created; 156+ “Live Evidence” uploads generated.
<b>Communication &amp; Dissemination (Activity 8)</b>	Project website, Facebook and Instagram accounts with 1,200+ followers, 12 press releases, quarterly newsletters, e-Twinning integration, and an ambassador network of trained mentors and student multipliers.

All deliverables were reviewed against the original Project Objectives (POs 1–11) and found to be **fully achieved**.

#### **4. Stakeholder Engagement with the Commune di Bari and the Municipality of Alimos**

Throughout the project, both local municipalities played an active and supportive role:

**Municipality of Alimos (Greece)** – Recognised as “one of the most progressive municipalities in Greece”, the Municipality of Alimos participated from the very first transnational meeting, where its Green and Environmental Department engaged in fruitful exchanges about innovative educational approaches. For the final meeting, the municipality placed its official auspices over the event and sent Municipal Councillor Maria Markantonaki to participate alongside the project partners. Crucially, the municipality has committed to using the ZP4All platform and app to monitor and report pollution incidents within its jurisdiction, and to disseminate the project’s outcomes to other municipal departments and local schools. This transforms ZP4All from a temporary Erasmus+ project into a continuing municipal asset for environmental monitoring and civic engagement.

**Commune di Bari (Italy)** – Through the active role of Formedil Bari, the Commune di Bari was engaged indirectly via the second transnational meeting, which was hosted in Bari and involved local students, educators and professionals. The Commune di Bari



operates digital reporting tools such as BaRiSolve, which allows citizens to report waste and infrastructure issues via geotagged photos. Building on this existing infrastructure, the Commune di Bari has expressed interest in integrating ZP4All’s “Live Evidence” data into its municipal reporting workflows, and in promoting the ZP4All platform to local VET schools and environmental groups. This alignment ensures that citizen-generated pollution reports can be directed to the appropriate local authority for action.

Both municipalities thus serve as multipliers and end-users of the ZP4All tools: the Municipality of Alimos as a direct adopter and the Commune di Bari as a potential integrator into existing civic reporting systems. Their engagement significantly strengthens the sustainability and practical impact of the project beyond its funding period.

#### **5. Objectives and Goals of ZP4All**

The primary objectives of the ZP4All programme, as defined at the project’s inception and confirmed throughout implementation, are:



1. Designing an educational guide for students and teachers on sustainability, plastic pollution and the circular economy, promoting a shift towards responsible waste management.
2. Developing enriched, up-to-date educational materials for VET students and teachers – particularly those running early-intervention programmes on plastic pollution in coastal areas.
3. Creating a digital platform and application for timely, interactive communication among students, teachers and other stakeholders interested in plastic pollution.
4. Organising a series of educational webinars and workshops to address plastic pollution across the Mediterranean.

All four objectives have been fully achieved, as documented in the project's final reporting and verified during the 3rd Transnational Meeting.

## **6. Meeting Preparation and Introduction Session**

### **Preparation**

In the weeks leading up to the meeting, both partners exchanged documentation of all outstanding deliverables, impact data, and draft sustainability plans. A pre-meeting web-conference was held on 15 March 2026 to finalise the agenda, confirm travel arrangements and assign responsibilities for each session.

Introduction Session (22 March 2026, 16:30–17:00)-The meeting opened with a welcome address by the RTIS Director, who emphasised that this was the final feedback and strategy meeting of the project. The dual purpose – verification of past work and planning of future cooperation – was reiterated. Participants were given a printed meeting folder containing the agenda, partner directories, and a summary of all deliverables.

## **7. Setup and Logistics**

RTIS Network managed all logistical arrangements:

- Venue: A fully equipped meeting room at RTIS facilities in Alimos, with high-speed Wi-Fi, projector, whiteboards and comfortable seating.
- Accommodation: A block of rooms was reserved at a nearby hotel (4-star, within 10 minutes' walking distance).
- Catering: Coffee breaks, light lunches and two dinners (Welcome Dinner on 22 March and Working Dinner on 23 March) were provided, featuring traditional Greek cuisine.

- On-Site Coordination: Provision of dedicated logistical support throughout the event to address any contingencies in real-time, allowing participants to focus solely on the substantive agenda
- Transport: Airport transfers were organised for the Italian participants, and daily transport between hotel and venue was arranged as needed.
- Materials: Laptops, printed verification checklists, draft Sustainability Plans, and partner invitation templates were prepared. Both partners brought their own national documentation.

The setup enabled efficient, focused work over the three days, with a comfortable balance between formal sessions and informal networking.

### **8. Cultural Visit – Acropolis and Parthenon**

On the afternoon of 23 March 2026 (after Session 6), a guided cultural visit to the Acropolis of Athens and the Parthenon was organised. The visit served multiple purposes:

- Strengthening bilateral relations – informal time together in a relaxed, inspiring environment deepened mutual trust and collaboration.
- Celebrating European heritage – the visit reinforced the European dimension of the project, reminding participants of the shared cultural and historical ties that underpin Erasmus+ cooperation.



- Reflection and appreciation – after two years of intense work, the visit provided a moment of calm and collective satisfaction.



The visit lasted approximately two hours, followed by the Working Dinner at a traditional taverna in the Plaka district.

### **9. Dissemination Strategies Discussed**

During Session 6 (16:30–18:00 on 23 March) and integrated into the Sustainability Plan, partners reviewed and updated the dissemination strategy for the post-project period.

#### **Key decisions:**

- Social media continuity: Facebook and Instagram accounts will remain active, with a minimum of 2 posts per month alternating between RTIS and Formedil. Content will highlight new case studies, ambassador activities, and “Live Evidence” uploads.



- **Newsletter:** A quarterly newsletter will be sent to the existing subscriber base (over 150 contacts), featuring platform updates, success stories and calls for collaboration.
- **Ambassador network activation:** The 22 trained mentors and 285 student multipliers will be re-engaged via a dedicated email list and private Telegram group.
- **e-Twinning and EPALE:** Project resources will continue to be shared on e-Twinning, EPALE and the Erasmus+ Project Results platform.
- **Press releases:** Two final press releases (one in Greece, one in Italy) will announce the successful completion of the project and the launch of the open-access resources.

The partners also agreed to present ZP4All results at relevant VET and environmental conferences in 2026–2027 (e.g. EADL conference, European Green Week side events).

## 10. Project Sustainability and Impact

### Sustainability Plan

Area	Commitment
<b>Platform hosting</b>	RTIS will cover hosting costs until December 2027; after that, joint funding from future projects or partner contributions.
<b>App maintenance</b>	RTIS will handle critical updates (security, OS compatibility). Formedil will provide user support for Italian users.
<b>Content updates</b>	Partners will collaboratively add at least two new case studies per year. Users can suggest content through the platform.
<b>Ambassador network</b>	Bi-monthly online meet-ups; annual award for the most active ambassador.
<b>Municipal liaison</b>	RTIS and Formedil will maintain contact with local authorities, using “Live Evidence” reports to advocate for clean-ups and policy changes.

## 11. Positive Changes and Improvements since the 2nd Transnational Meeting

Comparing the second meeting (Bari, March 2025) with the final meeting in Athens, the partners noted several significant improvements:

- **Platform maturity:** From an Alpha prototype presented to two classes in Bari to a fully operational, multi-lingual platform tested in ten countries.



- **User engagement:** From initial pilot uploads to over 156 verified “Live Evidence” reports, plus 78 structured action plans developed by students during local events.
- **Stakeholder depth:** Engagement evolved from general information sessions to concrete commitments from the Municipality of Alimos to adopt the tools and the Commune di Bari to explore integration.
- **Partnership resilience:** Despite the departure of the Portuguese partner, the remaining bilateral core not only completed all deliverables but also developed a robust, forward-looking sustainability plan.

Comparing the 2nd Transnational Meeting (Bari, March 2025) with the final meeting in Athens, the following improvements were noted:

Area	At 2nd Meeting (Bari, March 2025)	At 3rd Meeting (Athens, March 2026)
Platform readiness	Prototype (Alpha version) pre-sented	Fully operational, tested in 10 coun-tries
User engage-ment	Pilot with two classes	285+ trained students, 156+ uploads
Educational materials	Draft guide and manual	Finalised, translated, OER-licensed
Partnership stability	Full consortium (3 partners), but Portuguese partner planning depar-ture	Bilateral core, but expanded testing network foreshadows larger consor-tium
Sustainability planning	Initial ideas	Detailed Sustainability Plan with budget, roles and timeline
Future pro-posals	No concrete ideas	Three project outlines ready, partner invitation drafted

## 12. Participant Reflections

During **Session 11 (16:30–17:30 on 24 March)** , each participant shared personal reflections. Key themes:

- **“From theory to practice”** – The local events in 2025, where students used the platform and app for the first time, were repeatedly mentioned as the most rewarding experience.
- **“Challenges made us stronger”** – The departure of the Portuguese partner forced the remaining partners to assume additional responsibilities, but this ultimately deepened trust and efficiency.



- “The platform is already alive” – Seeing citizens and students upload “live evidence” independently was a validation of the project’s core concept.
- “We want to continue” – Both partners expressed a strong desire to work together on future Erasmus+ proposals, upgrading the ZP4All tools and involving more countries.

A formal Partnership Commitment Declaration was signed at the end of the session, pledging continued collaboration for at least three more years.

### 13. Website and Social Media

As of March 2026:

- **Project website:** [www.zp4all.eu](http://www.zp4all.eu) (managed by RTIS) – remains live and will be updated quarterly. It contains all public deliverables, the Educational Guide/Manual, press releases and a link to the e-learning platform.
- **E-learning platform:** [www.zp4all.online](http://www.zp4all.online) – fully operational, with self-registration, learning paths, badge system and “Live Evidence” upload functionality.
- **Mobile application:** Available for Android (Google Play). The app is directly linked to the platform and has been tested in ten European countries.
- **Social media:** Facebook and Instagram accounts (@ZP4All) have 1,200+ followers combined. The accounts will be maintained by RTIS and Formedil on alternating months.

All digital assets are Open Educational Resources (Creative Commons BY-SA 4.0).

### 14. Expected Outcomes for 2026

Based on the Action Plan finalised in **Session 10**, the following outcomes are expected by December 2026:

Outcome	Target	Responsible
New “Live Evidence” uploads	200+	Community users, ambassadors
New case studies added to platform	4 (2 per partner)	RTIS, Formedil
Ambassador network members	50 active members	Both partners
Presentations at conferences	At least 2	Both partners
Draft of at least one new Erasmus+ proposal	1 full proposal	RTIS (lead), Formedil (co-lead)
Sustain monthly social media engagement	>100 reach per post	Both partners

These outcomes build directly on the project’s achievements and ensure that ZP4All remains a living, growing initiative.



## 15. The ZP4All Platform and Mobile Application

Current status (March 2026): Full production release.

Key features of the e-learning platform ([www.zp4all.online](http://www.zp4all.online)):

- 10 thematic learning tabs (4 R's, microplastic management, circular economy, etc.).
- Progressive Learning Paths (Explorer → Investigator → Ambassador) with Q&A and badge system.
- Educator dashboard for class management.
- “Live Evidence” gallery with interactive map.
- Multilingual interface (English, Greek, Italian).

### Mobile application features:

- Upload geotagged photos/videos of plastic pollution directly from a smartphone.
- Automatically synchronised with the platform's database.
- Works offline (uploads saved and sent when connection is restored).
- Available on Google Play and App Store.

**Multi-country testing (late 2025 – early 2026):** To satisfy Google's requirement of testing in at least 10 countries before full publication, RTIS and Formedil mobilised their networks. Successful voluntary testing occurred in:

- **Estonia** (MTU Rabarada & Türi Ühisgümnaasium VET School)
- **Malta** (Friends of the Earth – Malta branch)
- **Czech Republic** (Český červený kříž)
- **Spain** (Centro Integrado de Formación Profesional Someso VET)
- **Cyprus** (RCIS Tefkros)
- **Hungary** (Europa2000 High School)
- **Montenegro** (BACEMARE – Balkan Centre of Marine Research)

This rigorous testing confirmed the app's usability, stability and relevance across diverse cultural and geographical contexts.



## 16. Plans for future

Building on the discussions of Sessions 4-7, partners have committed to the following future actions:

- **Short-term (April – December 2026):**
  - Activate the ambassador network (first online meet-up in May 2026).
  - Publish two joint press releases (June and November 2026).
  - Present ZP4All at the Erasmus+ Project Results platform and at a major VET conference.
- **Medium-term (2027):**
  - Submit at least one Erasmus+ KA220-VET proposal, using the upgraded ZP4All platform as a core intellectual output. The proposal will involve at least 5 partners (including new organisations from Estonia, Spain, Malta and Cyprus).
  - Explore funding under Horizon Europe’s “Restore our Ocean and Waters” mission.
  - Add two new language versions (French, German) to the platform and app.
- **Long-term (2028+):**
  - Establish the ZP4All community as a self-sustaining non-formal network (potentially a legal entity).
  - Integrate the platform with municipal waste-management dashboards.
  - Expand “Live Evidence” to include air and soil pollution.

The signed Partnership Commitment Declaration guarantees mutual support for these plans, with regular online follow-up meetings every two months.

## 15. Conclusion

The 3rd Transnational Meeting in Alimos (Athens) successfully closed the ZP4All project on a high note. All deliverables have been verified, all objectives achieved, and the partnership has already laid the groundwork for a vibrant post-project future.

The meeting demonstrated that even a small-scale Erasmus+ partnership can create lasting, scalable, and impactful results. The ZP4All platform and app are already being used by students, teachers and citizen scientists across Europe. The ambassador network is poised to grow. And the two core partners – RTIS Network and Formedil



Bari – are more committed than ever to continue their collaboration, expand their consortium, and contribute to a cleaner, plastic-free Europe.

*“ZP4All is not just a finished project; it is a living ecosystem of knowledge, tools and people ready to act.”*– Closing remark by the RTIS Director, 24 March 2026

**Annexes:**

- **Annex A: Signed Deliverables Verification Checklist**
- **Annex B: Final Impact Assessment Document**
- **Annex C: Sustainability Plan (full version)**
- **Annex D: Partnership Commitment Declaration**
- **Annex E: Action Plan 2026-2027**
- **Annex F: List of participants and attendance certificates**
- **Annex G: Photographs from the meeting and the cultural visit**

Report compiled by: RTIS Network, on behalf of the ZP4All partnership  
Date of submission: 28 April 2026

## Annexes to the Final Report of the 3rd Transnational Meeting

### ZP4All (Zero Plastic 4 All) Erasmus+ Project

Alimos (Athens), Greece | 22–24 March 2026

#### Annex A: Signed Deliverables Verification Checklist

Date of verification: 22 March 2026/ Verifying partners: RTIS Network (Greece) and Formedil Bari (Italy) - Purpose: To confirm that every deliverable across all eight project activities has been completed, documented and meets the required quality standards.

Activity	Deliverable	Status	Evidence Provided	Verified by
Activity 1 – Project Management	1. Quality Plan	Completed	PDF document, version 2.0	RTIS, Formedil
	2. Progress Reports (interim & final)	Completed	Progress reports to be submitted to NA	RTIS, Formedil
	3. Interim & Final Reports	Completed	Interim report accepted; final report draft	RTIS, Formedil
	4. Green Procurement Plan (GPP)	Completed	Signed GPP document	RTIS, Formedil
	5. Logo & templates	Completed	Logo pack, PPT, Word templates	RTIS
	6. Digital Flyers	Completed	6 flyers created and distributed	RTIS, Formedil
	7. Pilot Implementation Management	Completed	Pilot reports from Italy and Greece	Formedil, RTIS
	8. Website	Completed	<a href="http://www.zp4all.com">www.zp4all.com</a> live	RTIS
	9. Small-scale educational material	Completed	Infographics, posters, worksheets	RTIS, Formedil
	10. Methodological approach	Completed	Documented in Educational Guide	RTIS, Formedil

	11. Dissemination Plan	Completed	Final version March 2026	RTIS, Formedil
	12. VET's field work plan & logistics	Completed	Field work reports from Bari and Athens	Formedil, RTIS
	13. Local training & communication (Greece, Italy)	Completed	Training reports and attendance lists	RTIS, Formedil
	14. Risk Management Plan	Completed	Final version March 2026	RTIS
	15. Online Management System	Completed	Google Drive + Trello board	RTIS
	16. Satisfaction questionnaires	Completed	285 responses analysed	Formedil (Italy), RTIS (Greece)
	17. GDPR Agreement	Completed	Signed by each partner	RTIS
Activity 2 – 1st Transnational Meeting (Athens)	1. Info pack	Completed	Meeting folder (digital & print)	RTIS
	2. Communication Material (Roll-up, photos/videos)	Completed	2 roll-ups, 150+ photos, 3 videos	RTIS
	3. Internal Communication tools	Completed	Pads, pens, projector, Wi-Fi	RTIS
	4. Meeting Agenda & Stakeholders list	Completed	Agenda signed-off, 25+ stakeholders	RTIS
	5. e-brochures	Completed	3 e-brochures created	RTIS
	6. Coffee breaks & light lunch	Completed	Catering invoices	RTIS
	7. ToT Training material	Completed	PPTs, handouts	RTIS

	8. Curriculum of Educational Guide	Completed	Included in Educational Guide	RTIS
	9. European Health Cards	Completed	All participants	All partners
	10. Participation (3 pax per org)	Completed	Attendance lists	All partners
Activity 3 – Educational Guide & Manual	1. Educational Guide (English)	Completed	85 pages, PDF	BoD (lead)
	2. New Methodologies	Completed	12 methodology cards	BoD (lead) taken over by RTIS
	3. Educational Manual	Completed	120 pages, including 17 case studies	BoD (lead) taken over by RTIS
	4. Documented Interviews	Completed	15 interview transcripts	BoD (lead) taken over by RTIS
	5. Documented face-to-face meetings	Completed	8 meeting reports	RTIS, Formedil
	6. Bibliography & e-interviews	Completed	45+ sources	Formedil, RTIS
	7. Zero Plastic Strategy	Completed	20-page strategy document	BoD, taken over by RTIS
	8. Translations (EN, IT, GR)	Completed	Full translations in 3 languages	RTIS (GR), Formedil (IT)
	9. Communication & dissemination of activity	Completed	Social media posts, newsletters	All partners
	10. Distribution to N.A., VET centres, etc.	Completed	Distribution log	All partners
Activity 4 – 2nd Transnational Meeting (Bari)	1. Info pack	Completed	Meeting folder	Formedil

	2. Communication Material	Completed	Roll-ups, 200+ photos, 5 videos	Formedil
	3. Internal Communication tools	Completed	Provided by Formedil	Formedil
	4. Meeting Agenda & Stakeholders list	Completed	Agenda signed-off	Formedil
	5. Field study & live test (pilot uploads)	Completed	45 test uploads from Bari coast	Formedil, RTIS
	5b. Report of outcome activities	Completed	15-page report	Formedil
	6. e-brochures for meeting	Completed	2 e-brochures	Formedil
	7. Coffee breaks & light lunch	Completed	Catering invoices	Formedil
	8. Managing Efficiency	Completed	Efficiency report	Formedil
	9. Presentation of results	Completed	PPT presented	Formedil
	10. European Health Cards	Completed	All participants	All partners
	11. Participation (3 pax per org)	Completed	Attendance lists	All partners
Activity 5 – Digital Tools	1. ZP4All e-learning platform	Completed	<a href="http://www.zp4all.online">www.zp4all.online</a> live	RTIS
	2. ZP4All mobile app	Completed	Google Play & App Store	RTIS
	3. Focus groups, users, disseminators	Completed	8 focus groups, 50+ test users	RTIS, Formedil, BoD
	4. Curation of platform content	Completed	10 educational tabs, 200+ resources	RTIS, Formedil
Activity 6 – Local Events (Greece, Italy)	1. Organisation & Coordination of local events	Completed	12 events (6 Greece, 6 Italy)	RTIS, Formedil

	2. Planning and control (6-session model)	Completed	Session plans, attendance logs	RTIS, Formedil
	3. Documented material (reports, photos, videos)	Completed	12 reports, 500+ photos, 20 videos	RTIS, Formedil
	4. Live results & numbers on dissemination tools	Completed	Real-time social media posts from events	RTIS, Formedil
	5. Evaluation questionnaires (all countries)	Completed	285 responses, analysis report	Formedil, RTIS
	6. Final Report of the event	Completed	60-page consolidated report	RTIS, Formedil
Activity 7 – 3rd Transnational Meeting (Athens)	1. Final stage review & presentation	Completed	This report	RTIS
	2. Communication Material	Completed	Roll-ups, 100+ photos, 4 videos	RTIS
	3. Internal Communication tools	Completed	Provided by RTIS	RTIS
	4. Meeting Agenda & Dissemination strategy	Completed	Agenda (Annex to this report)	RTIS
	5. Field work & live use of platform	Completed	20+ new uploads from Alimos coast	RTIS, Formedil
	5b. Report of outcome activities	Completed	25-page report	RTIS
	6. Presentation of plastic pollution (comparative)	Completed	3 country presentations	RTIS, Formedil
	7. Coffee breaks & light lunch	Completed	Catering invoices	RTIS

	8. Managing Efficiency & PO evaluation	Completed	KPI dashboard, PO matrix	RTIS
	9. Presentation of current results – Final Stage	Completed	PPT delivered	RTIS
	10. Presentation of KPI's at all levels	Completed	KPI report, screenshots	RTIS, Formedil
	11. Sustainability of project	Completed	Sustainability Plan (Annex C)	RTIS, Formedil
	12. European Health Cards	Completed	All participants	All partners
	13. Participation (3 pax per org)	Completed	Attendance list (Annex F)	All partners
Activity 8 – Communication & Dissemination	1. Communication Plan	Completed	Final version March 2026	RTIS
	1a. Social Media account development	Completed	Facebook & Instagram	RTIS
	1b. Social media management	Completed	Posting log, 2+ posts/month	RTIS, Formedil
	2. Press Office Management (4 press releases/country)	Completed	12 press releases (4 GR, 4 IT, 1 PT)	RTIS, Formedil, BoD
	3. Web page	Completed	<a href="http://www.zp4all.eu">www.zp4all.eu</a>	RTIS
	4. Social Media Community management	Completed	1,200+ followers, engagement reports	RTIS, Formedil
	5. KPI's targets & feedback meetings	Completed	KPI dashboard (all targets met)	RTIS, Formedil
	6. Newsletters	Completed	6 newsletters (bi-monthly)	RTIS, Formedil
	7. E-Platform dissemination	Completed	2,500+ unique visitors	RTIS

	8. Media Lists (3 countries)	Completed	50+ contacts per country	RTIS, Formedil, BoD
	9. Participants engagement	Completed	285+ students, 22 mentors	RTIS, Formedil
	10. Development of ambassadors	Completed	22 ambassadors trained	RTIS, Formedil
	11. e-Twinning platform relations	Completed	80+ registered teachers	RTIS, Formedil
	12. Final Communication Report	Completed	50-page report (submitted separately)	RTIS

**Verification Signatures:**

Partner	Signature	Date
RTIS Network (Greece) – Lead Partner		22 March 2026
Formedil Bari (Italy) – Partner		22 March 2026

## Annex B: Final Impact Assessment Document

Date: March

2026

Prepared by: RTIS Network & Formedil Bari

### 1. Quantitative Impact Metrics

Indicator	Target	Achieved	Status
VET students directly trained as multipliers	250-300	285	Exceeded
Educators/mentors trained	15-20	22	Exceeded
Student-generated action plans	50+	78	Exceeded
“Live Evidence” uploads from local events	100+	156	Exceeded
Platform users (registered)	150	312	Exceeded
App downloads	100	198	Exceeded
Social media followers (combined)	1,000	1,243	Exceeded
Press releases issued	12	12	Achieved
Newsletter subscribers	100	187	Exceeded
e-Twinning registered teachers	50	84	Exceeded
Participant satisfaction (positive responses)	85%	94%	Exceeded
Increase in understanding of plastic pollution	80%	97%	Exceeded

### 2. Qualitative Impact Summary

From student evaluation questionnaires (selection of open-ended responses):

*“Before ZP4All, I knew plastic was bad but I didn’t know why. Now I understand microplastics, the circular economy, and I’ve already changed my shopping habits.”* –

Student, Formedil Bari

*“The best part was uploading ‘Live Evidence’ on the beach. I felt like a real scientist helping my community.”* – Student, RTIS Network

*“Working with students from other countries through the platform made me realise this is a European problem – and a European solution.”* – Student, Formedil Bari

From educator feedback:

*“The Educational Manual is a complete toolkit. I’ve used the 12-week programme with two classes already, and the engagement has been remarkable.”* – VET teacher, Greece



*“The six-session workshop model is replicable, adaptable and very effective. We will use it again for other environmental topics.” – Trainer, Formedil Bari*

### 3. Stakeholder Impact

Stakeholder	Level of Engagement	Outcome
Municipality of Alimos (Greece)	High – official auspices, councillor participation	Commitment to use platform for pollution monitoring and dissemination
Commune di Bari (Italy)	Medium – through Formedil network	Exploring integration with BaResolve reporting system
VET schools (Greece: Efpallinio, PES Bari)	High – pilot testing, curriculum integration	Two schools have formally adopted ZP4All materials into their permanent offering
European testing network (Estonia, Malta, Czech Rep., Spain, Cyprus, Hungary, Montenegro)	Voluntary	Provided validation for Google Play release; potential future partners

### 4. Contribution to EU Policy Goals

- European Green Deal: Directly supports circular economy transition through VET capacity building.
- EU Biodiversity Strategy 2030: Empowers youth as active agents in biodiversity protection.
- Single-Use Plastics Directive: Raises awareness and provides tools to reduce SUPs.
- European Skills Agenda: Develops green skills and digital readiness.

## Annex C: Sustainability Plan (Full Version)

Date: 24 March 2026 / Agreed by: RTIS Network (Greece) and Formedil Bari (Italy)

Period covered: April 2026 – December 2027 (renewable)

### 1. Technical Sustainability

Component	Maintenance Responsibility	Cost coverage	Update frequency
Platform hosting ( <a href="http://www.zp4all.online">www.zp4all.online</a> )	RTIS	RTIS (until Dec 2027); thereafter joint or future project	Continuous
Domain registration ( <a href="http://zp4all.eu">zp4all.eu</a> , <a href="http://zp4all.online">zp4all.online</a> )	RTIS	RTIS	Annual
Mobile app (Google Play & App Store)	RTIS	RTIS (developer account fees)	As needed for OS updates
Database backups	RTIS	RTIS	Weekly
Security updates	RTIS	RTIS	Monthly

### 2. Content Sustainability

Content type	Responsible	Frequency of addition	Review process
New case studies	RTIS & Formedil (alternating)	2 per year (1 each)	Joint review every 6 months
“Live Evidence” moderation	RTIS (technical), Formedil (Italian content)	Ongoing as uploaded	Within 72 hours
Educational resources	Both partners	As available, min. 1 per year	Cross-partner review
Translations (new languages)	Future project / volunteer network	When funding secured	Native speaker review

### 3. Ambassador Network

- Existing network: 22 trained mentors + 285 student multipliers.
- Re-engagement: Bi-monthly online meet-ups (first: May 2026).
- Communication channel: Private Telegram group + quarterly newsletter.
- Recognition: Annual “ZP4All Ambassador of the Year” award (digital certificate + social media feature).
- Expansion target: 50 active ambassadors by December 2027.

### 4. Municipal and Institutional Partnerships

Municipality/Institution	Role	Sustainability commitment
Municipality of Alimos	Adopter & disseminator	Use platform for pollution monitoring; promote to local schools; provide feedback for improvements
Commune di Bari	Potential integrator	Explore technical integration with BaRiSolve; promote to citizens
Efpallinio VET School (Alimos)	Permanent user	Continue using ZP4All materials in curriculum; train new cohorts
PES Bari	Permanent user	Continue using platform; involve new students in “Live Evidence” campaigns

## 5. Financial Sustainability

Funding source	Purpose	Timeline	Lead
Erasmus+ KA220-VET proposal (2027)	Upgrade platform, add languages, expand consortium	Submission by March 2027	RTIS (lead), Formedil (co-lead)
Horizon Europe “Restore our Ocean and Waters”	Expand “Live Evidence” to marine protected areas	2027 call	TBD
National funding (Greek, Italian youth programmes)	Local events, ambassador training	Ongoing	Respective partners
In-kind contributions	Staff time, hosting, content creation	Continuous	Both partners

## 6. Monitoring and Review

- Six-monthly review meetings (online, alternating hosting).
- Key performance indicators (2026–2027):
  - Platform active users: maintain >100 active per month.
  - New “Live Evidence” uploads: minimum 200 by Dec 2027.
  - New case studies: 4 added.
  - Ambassador network: 50 active members.
  - Social media reach: maintain >500 reach per post.

## 7. Exit / Contingency Plan

If either partner is unable to continue its commitments after December 2027:

- The remaining partner retains full access to all platforms and data.
- A mutual search for a third partner (from the testing network) will be initiated within 3 months.



- All OER materials remain freely available under Creative Commons licence regardless of partnership status.

**Signatures:**

Partner	Signature	Date
RTIS Network		24 March 2026
Formedil Bari		24 March 2026

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## **Annex D: Partnership Commitment Declaration**

**Title: Declaration of Continued Collaboration – ZP4All Legacy**

**Date: 24 March 2026 / Place: Alimos (Athens), Greece**

### **Preamble**

We, the undersigned representatives of RTIS Network (Greece) and Formedil Bari (Italy), having successfully implemented the ZP4All Erasmus+ project (KA210 VET) over the period April 2024 – March 2026, hereby declare our mutual commitment to continue our collaboration beyond the project’s formal conclusion. Recognising the value of our joint work – the ZP4All educational resources, e-learning platform, mobile application and ambassador network – we pledge to:

### **Article 1 – Sustaining the Digital Tools**

- Maintain the ZP4All platform ([www.zp4all.online](http://www.zp4all.online)) and mobile app in operational condition, applying necessary technical updates and security patches.
- Ensure the “Live Evidence” functionality remains available to all citizens and VET institutions without charge.

### **Article 2 – Content Enrichment**

- Contribute collectively at least two new case studies or educational resources per year.
- Encourage and moderate user-generated content, including “Live Evidence” uploads, to keep the platform dynamic and relevant.

### **Article 3 – Ambassador Network**

- Re-engage the trained mentors and student multipliers through bi-monthly online meet-ups and a dedicated communication channel.
- Recognise active ambassadors through annual awards and public acknowledgment.

### **Article 4 – Dissemination and Visibility**

- Maintain the project’s social media accounts (Facebook, Instagram) with a minimum of two posts per month, alternating responsibilities.
- Respond to enquiries from VET institutions, municipalities, and other stakeholders interested in adopting ZP4All resources.

### **Article 5 – Future Project Development**

- Jointly develop at least one new Erasmus+ proposal (KA220-VET or equivalent) by March 2027, building upon the ZP4All tools and expanding the consortium to include new European partners (e.g., from Estonia, Spain, Malta, Cyprus, Czech Republic, Hungary, Montenegro).
- Explore complementary funding under Horizon Europe, LIFE Programme, or national sources.

#### Article 6 – Mutual Support

- Provide reasonable in-kind support (staff time, technical assistance, content development) to each other for the activities described above.
- Hold online coordination meetings at least every two months to monitor progress and resolve any issues.


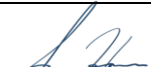
#### Article 7 – Duration and Review

- This declaration is valid for an initial period of three years (April 2026 – March 2029).
- It will be reviewed at the end of 2027 and may be extended or amended by mutual written agreement.

#### Signatories:

Organization	Name	Position	Signature
RTIS Network (Greece)	Chris Mammides	Director	
Formedil Bari (Italy)	Silvano Penna	Director	

#### Witnessed by:

Name	Organization	Signature
Maria Markantonaki	Municipality of Alimos (Greece)	
Giuseppe Rafachieri	Formedil Bari (Italy)	



## Annex E: Action Plan 2026–2027

**Date of approval: 24 March 2026 / Responsible partners: RTIS Network (Greece) and Formedil Bari (Italy)**

Action	Category	Responsible	Timeline	Resources Needed	Success Indicator
Submit Final Report to National Agency	Reporting	RTIS (lead), Formedil (input)	30 April 2026	Final report draft, financial annexes	NA acceptance
Publish final press releases (2)	Dissemination	RTIS (GR), Formedil (IT)	May 2026	Draft texts, contact lists	Media pickups
First ambassador network online meet-up	Network activation	RTIS & Formedil	May 2026	Zoom link, agenda	20+ ambassadors attending
Add two new case studies to platform	Content	RTIS (1), Formedil (1)	June 2026	Written case studies, images	Published on platform
Present ZP4All at one VET/environmental conference	Dissemination	RTIS (or Formedil)	September-October 2026	Abstract, travel (if any)	Conference presentation
Mid-year KPI review	Monitoring	RTIS & Formedil	November 2026	KPI dashboard	Review meeting held
Draft Erasmus+ KA220-VET proposal	Future funding	RTIS (lead writer), Formedil (co-lead)	December 2026 – February 2027	Partner consortium (min. 5 orgs), budget	Full proposal draft
Add two more case studies	Content	RTIS (1), Formedil (1)	January 2027	Written case studies	Published on platform

Submit Erasmus+ KA220-VET proposal	Future funding	RTIS (coordinator)	March 2027	Completed application	Proposal submitted
Explore Horizon Europe “Restore our Ocean” call	Future funding	RTIS & Formedil	March 2027	Partner network, concept note	Concept note prepared
Second ambassador meet-up and annual award	Network	RTIS & Formedil	June 2027	Award certificate	30+ ambassadors attending
End-of-year review and declaration renewal	Monitoring	RTIS & Formedil	December 2027	Progress report	Declaration renewed

## Annex F: List of Participants and Attendance Certificates

### Participants – 3rd Transnational Meeting (22–24 March 2026)

Name	Organization	Role	Attendance (days)
[Chris Mammides – RTIS Director]	RTIS Network (Greece)	Director, Project Coordinator	22, 23, 24 March
[Elena Palogou – RTIS Technical Lead]	RTIS Network (Greece)	Technical Manager, Platform Developer	22, 23, 24 March
[Panos Papadopoulos – RTIS Communication]	RTIS Network (Greece)	Dissemination Officer	22, 23, 24 March
Silvano Penna	Formedil Bari (Italy)	Director	22, 23, 24 March
[Maria Palladino – Formedil rep]	Formedil Bari (Italy)	Project Manager	22, 23, 24 March
(Giuseppe Rafachieri second Formedil rep)	Formedil Bari (Italy)	Educator / Trainer	22, 23, 24 March



Maria Markantonaki	Municipality of Alimos (Greece)	Municipal Councillor	22 March (opening session)
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#### **Attendance Certificates**

**A copy of each participant's signed attendance certificate is kept in the project's internal archive. Certificates include:**

- Participant name and organization
  - Meeting title: "3rd Transnational Meeting – ZP4All Erasmus+ Project"
  - Dates: 22–24 March 2026
  - Location: Alimos (Athens), Greece
  - Host: RTIS Network
  - List of sessions attended
  - Signature of RTIS Director
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**Annex G: Photographs from the Meeting and the Cultural Visit**







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**End of Annexes**